



Carroll County Sheriff's Office
FY 2023 Pay Grades - Ranges
Effective June 23, 2022

Corrections					
Grade	Job	Hourly Rate		Annual Salary	
		Min	Max	Min	Max
D01	<i>Correctional Deputy I</i>	\$20.23	\$36.67	42,079	76,274
D01A	<i>Correctional Deputy - Probationer</i>	\$20.83	\$21.88	43,327	45,511
D02	<i>Correctional Deputy II</i>	\$21.72	\$38.13	45,178	79,311
D02A	<i>Correctional Deputy - Lateral</i>	\$21.67	\$22.76	45,074	47,341
D03	<i>Correctional Deputy III</i>	\$22.91	\$39.85	47,653	82,888
D04	<i>Correctional Corporal - IV</i>	\$25.65	\$42.56	53,352	88,525
D05	<i>Correctional Sergeant - V</i>	\$28.22	\$45.45	58,698	94,536
D06	<i>Correctional Lieutenant - VI</i>	\$31.60	\$49.42	65,728	102,794
D07	<i>CD VII - n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>

Law Enforcement					
Grade	Job	Hourly Rate		Annual Salary	
		Min	Max	Min	Max
P05	<i>Deputy Sheriff Recruit</i>	\$25.04	\$34.63	52,084	72,031
P06	<i>Deputy Sheriff Probationer</i>	\$25.04	\$37.77	52,084	78,562
P07	<i>Deputy Sheriff First Class</i>	\$26.42	\$40.83	54,954	84,927
P07A	<i>Deputy Sheriff First Class - lateral</i>	\$27.51	\$41.51	57,221	86,341
P07B	<i>Deputy Sheriff First Class - rehire/reinst</i>	\$27.51	\$41.51	57,221	86,341
P08	<i>Master Deputy</i>	\$31.24	\$51.47	64,980	107,058
P09	<i>Corporal</i>	\$36.20	\$56.62	75,296	117,770
P10	<i>Sergeant</i>	\$41.02	\$62.28	85,322	129,543
P11	<i>Lieutenant</i>	\$47.32	\$69.75	98,426	145,080



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Effective June 23, 2022

Corrections					
Grade	Job	Hourly Rate		Annual Salary	
		Min	Max	Min	Max
D08	<i>Correctional Captain - VIII</i>	\$35.39	\$68.95	73,612	143,416
D09	<i>Correctional Major - IX</i>	\$38.93	\$75.84	80,975	157,748
D10	<i>n /a</i>	<i>n /a</i>	<i>n /a</i>	<i>n /a</i>	<i>n /a</i>
D11	<i>Correctional Colonel (Warden) - XI</i>	\$55.61	\$102.74	115,669	213,700

Law Enforcement					
Grade	Job	Hourly Rate		Annual Salary	
		Min	Max	Min	Max
P12	<i>Captain</i>	\$53.00	\$99.33	110,240	206,607
P13	<i>Major</i>	\$58.30	\$109.27	121,264	227,282
P14	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>
P15	<i>Colonel</i>	\$64.13	\$120.19	133,391	249,996

Civilian					
Grade	Job	Hourly Rate		Annual Salary	
		Min	Max	Min	Max
W41	<i>Bureau Chief</i>	<i>n /a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>
W42	<i>Director</i>	\$64.13	\$120.19	133,391	249,996



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Civilian					
Grade	Job	Hourly Rate		Annual Salary	
		Min	Max	Min	Max
W02	<i>Administrative Financial Assistant</i>	\$18.77	\$35.02	39,042	72,842
W04	<i>Records Unit Technician</i>	\$18.06	\$33.71	37,565	70,117
W06	<i>Unit Coordinator</i>	\$19.97	\$37.27	41,538	77,522
W08	<i>Senior Records Unit Technician</i>	\$20.03	\$37.38	41,663	77,751
W09	<i>A/P Specialist</i>	\$21.23	\$39.63	44,159	82,431
W10	<i>Admin / Social Media Specialist</i>	\$19.66	\$36.69	40,893	76,316
W11	<i>Court Security Deputy</i>	\$22.28	\$41.98	46,343	87,319
W12	<i>Grants Coordinator / Buyer</i>	\$22.16	\$40.96	46,093	85,197
W14	<i>Records Paralegal</i>	\$22.46	\$41.93	46,717	87,215
W15	<i>Records Coordinator</i>	\$22.99	\$42.91	47,820	89,253
W17	<i>Crime Analyst</i>	\$23.48	\$42.17	48,839	87,714
W19	<i>IT Support Technician</i>	\$23.08	\$42.66	48,007	88,733
W20	<i>Forensic Services Technician</i>	\$24.50	\$45.97	50,960	95,618
W21	<i>Correctional Specialist</i>	\$23.18	\$43.26	48,215	89,981
W23	<i>Risk / Safety Coordinator</i>	\$25.00	\$46.22	52,000	96,138
W24	<i>Fleet Coordinator</i>	\$23.63	\$44.10	49,151	91,728
W25	<i>Quartermaster</i>	\$23.63	\$44.10	49,151	91,728
W26	<i>HR Specialist</i>	\$23.85	\$44.94	49,608	93,476
W27	<i>Polygraph Examiner</i>	\$26.43	\$47.91	54,975	99,653
W29	<i>Cellular Forensic Investigator</i>	\$27.85	\$50.50	57,928	105,040
W30	<i>Records Unit Supervisor</i>	\$24.82	\$46.32	51,626	96,346
W32	<i>Forensic Services Supervisor</i>	\$28.63	\$52.67	59,551	109,554
W34	<i>Hiring Manager</i>	\$27.19	\$49.30	56,556	102,544
W36	<i>Administrative Operations Manager</i>	\$27.42	\$50.19	57,034	104,396
W38	<i>Correctional Specialist Manager</i>	\$29.47	\$53.43	61,298	111,135
W40	<i>IT Project Lead</i>	\$33.17	\$61.31	68,994	127,525