



# Carroll County Department of Fire & EMS

Note: **Bold** requires Pro Board/IFSAC Certification  
**\*Underlined to be Completed within 1 Year after Date of Hire**

## Firefighter/Paramedic:

- Advanced Life Support Certification:
  - Maryland Paramedic or CRT
  - National Registry EMT-I (99) or Paramedic
  - Reciprocal State ALS Certification
- Valid Class C Driver's License or higher
- EVOC (MFRI, VFIS, or Equivalent)
- ICS 100, 200, 700, 800
- **Firefighter I**
- **\*Firefighter II**
- **\*Vehicle & Machinery Tech**  
**Rescuer I/II or Rescue Technician**  
**Certification by MFSPQB**

## Paramedic (EMS Only):

- Advanced Life Support Certification
  - Maryland Paramedic or CRT
  - National Registry EMT-I (99) or Paramedic
  - Reciprocal State ALS Certification
- Valid Class C Driver's License or higher
- HazMat Operations (MFRI or Equivalent)
- EVOC (MFRI, VFIS, or Equivalent)
- ICS 100, 200, 700, 800

## Fire Apparatus Driver/Operator:

- Maryland, Reciprocal State and/or National Registry EMT or higher
- Valid Class B Driver's License or higher
- EVOC (MFRI, VFIS, or Equivalent)
- ICS 100, 200, 700, 800
- **Firefighter II**
- **FADO - Pumper**
- **\*FADO - Aerial**
- **\*FADO - Water Supply**
- **\*Vehicle & Machinery Tech Rescuer**  
**I/II or Rescue Technician**  
**Certification by MFSPQB**

**Requirements & Applications  
for Pro Board Certification  
through the  
Maryland Fire Service  
Personnel Qualifications Board  
can be found here:**





## Supplemental Instructions

### **Paramedic: EMS Only**

The below listed credentials must be validated in order to qualify to proceed in the pre-employment process. Please follow the below explicitly or you may be disqualified due to lack of proper credentials.

- I. **EMS Credentials** (Advanced Life Support) - Any of the following:
  - a. **Maryland Paramedic**- Provide copy of MIEMSS license
  - b. **Maryland Cardiac Rescue Technician (CRT)**- Provide copy of MIEMSS license
  - c. **National Registry- EMT-Intermediate (I-99) or Paramedic**- Copy of NREMT registry card
  - d. **Reciprocal State ALS Certification**- Provide copy of state license or certification.
- II. **Valid MD Class C Driver's license** or higher or other state license.  
Provide a copy of state license.
- III. **HazMat Operations** (MFRI or Equivalent)- Provide a copy of card or certificate from the training entity.
- IV. **EVOC** (MFRI, VFIS or Equivalent)- Provide copy of card, certificate or transcript that will be validated. MUST be a formal EVOC course and not a refresher.
- V. **ICS 100, 200, 700, 800**- Provide a copy of card, certificate or transcript from FEMA, NFA, state training or authorized private training entity.



## Supplemental Instructions

### **Firefighter/Paramedic**

The below listed credentials must be validated in order to qualify to proceed in the pre-employment process. Please follow the below explicitly or you may be disqualified due to lack of proper credentials.

- I. **EMS Credentials** (Advanced Life Support) - Any of the following:
  - a. **Maryland Paramedic-** Provide copy of MIEMSS license
  - b. **Maryland Cardiac Rescue Technician (CRT)-** Provide copy of MIEMSS license
  - c. **National Registry- EMT-Intermediate (I-99) or Paramedic-** Copy of NREMT registry card
  - d. **Reciprocal State ALS Certification-** Provide copy of state license or certification.
- II. **Valid MD Class C Driver's license** or higher or other state license. Provide a copy of state license.
- III. **EVOC** (MFRI, VFIS or Equivalent)- Provide copy of card, certificate or transcript that will be validated. MUST be a formal EVOC course and not a refresher.
- IV. **ICS 100, 200, 700, 800-** Provide a copy of card, certificate or transcript from FEMA, NFA, state training or authorized private training entity.
- V. **Firefighter I (Certification)-** *Must be certification not just the class*
  - a. **MFSPQB - Firefighter I**
  - b. **Pro-Board - Firefighter I**
  - c. **IFSAC Firefighter I**
  - d. **DOD Firefighter I**
  - e. **Other state Firefighter I with IFSAC or Pro-Board seal**

➤ *This must be a validated state/national certification that meets one of the above requirements. A card, certificate and/or transcript must be provided.*



## Supplemental Instructions

### **Fire Apparatus Driver Operator (FADO)**

The below listed credentials must be validated in order to qualify to proceed in the pre-employment process. Please follow the below explicitly or you may be disqualified due to lack of proper credentials.

- I. **EMS Credentials** (Emergency Medical Technician)  
Any of the following:
  - a. **Maryland EMT-** Provide copy of MIEMSS certification
  - b. **National Registry- EMT-** Copy of NREMT registry card
  - c. **Reciprocal State EMS Certification-** Provide copy of state license or certification
- II. **Valid MD Class B Driver's License** or higher or other state license.  
Provide a copy of state license.
- III. **EVOC** (MFRI, VFIS or Equivalent)- Provide copy of card, certificate or transcript that will be validated. MUST be a formal EVOC course and not a refresher.
- IV. **ICS 100, 200, 700, 800-** Provide a copy of card, certificate or transcript from FEMA, NFA, state training or authorized private training entity.
- V. **Firefighter II Certification-** *Must be certification not just the class*
  - a. **MFSPQB- Firefighter II**
  - b. **Pro-Board-Firefighter II**
  - c. **IFSAC Firefighter II**
  - d. **DOD Firefighter II**
  - e. **Other state Firefighter II with IFSAC or Pro-Board seal**

➤ *This must be a validated state/national certification that meets one of the above requirements. A card, certificate and/or transcript must be provided.*

VI. **Fire Apparatus Driver Operator-Pumper (FADO Pumper)**

- a. **MFSPQB - FADO Pumper**
- b. **Pro-Board-FADO Pumper- Any state**
- c. **IFSAC FADO Pumper- Any state**
- d. **DOD FADO Pumper**
- e. **Other State FADO Pumper with IFSAC or Pro-Board seal**

➤ *This must be a validated state/national certification that meets one of the above requirements. A card, certificate and/or transcript must be provided.*